



SUMMARY OF BENEFITS

Sponsored by: **Brown & Brown, Inc.**

Coverage - Plan Option 1

Life	Flat \$50,000
AD&D	Will Equal the Life Benefit

Coverage - Plan Option 2

Life	Two Times Annual Salary, Rounded up to the nearest \$1,000
Minimum Amount	\$50,000
Maximum Amount	\$500,000
Guarantee Issue	\$500,000
AD&D	Will Equal the Life Benefit

Benefit Reduction

Employee

Benefits will reduce:	35% at age 70; An additional 20 % of original amount at age 75; Benefits terminate at retirement
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Monthly Cost

Please see your Plan Administrator for additional information.

Additional Benefits

See Understanding Your Benefits Page:	Accelerated Death Benefit Conversion Seatbelt Benefit – Air Bag Benefit - Common Carrier Benefit Continuation of Coverage Accident Plus
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Enrolling for Coverage

Eligibility:	All employees in an eligible class.
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Waiver of Premium

You will not be required to pay premium during any time of an approved disability
(Please see other side)

Understanding Your Benefits

Accelerated Death Benefit	Accelerated Death Benefit provides an option to be paid a portion of your life insurance benefit when diagnosed as terminally ill (as defined in the policy). The death benefit will be reduced by the amount withdrawn. To qualify, you must be covered under this policy for the amount of time defined by the policy.
AD&D	Accidental Death and Dismemberment (AD&D) insurance provides specified benefits for a covered accidental bodily injury that directly causes death or dismemberment (e.g., the loss of a hand, foot, or eye), subject to policy limitations.
Conversion	If you terminate your employment or become ineligible for this coverage, you have the option to convert all or part of the amount of coverage in force to an individual life policy on the date of termination without Evidence of Insurability. Conversion election normally must be made within 31 days of your date of termination.
Continuation of Coverage	If coverage has been in force for at least 12 months, you may continue your coverage for a specified period of time after your employment by paying the required premium. Continuation of coverage is available if you cease employment for a reason other than sickness, injury, or retirement.
Guarantee Issue	For timely entrants enrolled within 31 days of becoming eligible, the Guarantee Issue amount is available without providing Evidence of Insurability. Evidence of Insurability will be required for any amounts above this, for late enrollees or increases in insurance.
Seatbelt Benefit – Air Bag Benefit - Common Carrier Benefit	If you die as a result of a covered auto accident while wearing a seat belt or in a vehicle equipped with an airbag, additional benefits are payable up to \$10,000 or 10% of the principal sum, whichever is less. If loss occurs due to an accident while riding as a passenger in a common carrier, benefits will be double the amount that would otherwise apply as outlined in the certificate.
Accident Plus	If loss occurs due to an accident, you may also receive the following Accident Plus benefits: Coma, Plegia, Repatriation, Education, Spouse Training, & Child Care. Refer to your certificate for more details.
Term Life	A death benefit is paid to the designated beneficiary upon the death of the insured. Coverage is provided for the time period that you are eligible and premium is paid. There is no cash value associated with this product.

For assistance or additional information Contact Lincoln Financial Group at

(800) 423-2765; reference ID: **BBINC**

www.LincolnFinancial.com

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